



Hear For You Limited
ABN 26 131 365 298

Hear For You Limited
The Australian Hearing Hub
16 University Avenue
Macquarie University NSW 2109
PO Box 1710 Macquarie Centre NSW 2113

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**Minutes of the Annual General Meeting of members for Hear For You Limited held on
Tuesday 12 November 2019 at 2.00pm at the Hear For You Head Office,
The Australian Hearing Hub, 16 University Avenue, MACQUARIE UNIVERSITY NSW 2109**

ATTENDANCE:

Members present:

Yetta Abrahams	Member and Director	Hear For You Limited
Olivia Andersen	Member and Director	Hear For You Limited
David Brady	Member and CEO	Hear For You Limited
Jodette Cleary	Member and Director	Hear For You Limited
Stephen Coutts	Member and Chair	Hear For You Limited
Dan Jarvis	Member and Director	Hear For You Limited
Roger Smith	Member and Director	Hear For You Limited

Members' apologies:

Refer to Schedule 1

Members' proxies:

Olivia Andersen	held by the Chair
Malcolm Gemmell	held by the Chair
Belinda Gemmell	held by the Chair
Dan Jarvis	held by the Chair
Andree Bostelmann	held by David Brady
John Lui	held by David Brady

In attendance:

Gede Barone	Auditor	BDH Audit & Assurance Pty Ltd
Tony Coles	Director	Hear For You Limited
Charlotte Sangster	Director	Hear For You Limited
Carl Moser	Company Secretary	Hear For You Limited



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1 Welcome and Apologies

The Chair, Mr Stephen Coutts, acknowledged the traditional owners of the land, declared the meeting open at 2:00pm and welcomed members and guests. He advised the attendees that the requisite notice of meeting had been given and that a quorum was present. He also presented a signed copy of the Constitution of Hear For You Limited. Apologies were recorded in the minutes. The Chair welcomed Mr. Gede Barone, Partner with BDH Audit & Assurance Pty Ltd, as the auditor of the Company.

2 Minutes of 2018 Annual General Meeting

The Chair presented the minutes of the 2018 Annual General Meeting. The meeting received, considered and tabled the minutes of the Hear For You Limited annual general meeting of members held on 5 December 2017. No questions were raised.

3 Chair's Address

The Chair addressed the meeting. The same or a shortened version of the combined Chair's address and CEO's report is available on the Hear For You website as well as in the 2018-2019 Hear For You Annual Report.

The Chair handed over to the Chief Executive Officer (CEO).

4 Chief Executive Officer's Report

The CEO, Mr. David Brady, addressed the meeting. The same or a shortened version of the combined Chair's address and CEO's report is available on the Hear For You website as well as in the 2018-2019 Hear For You Annual Report.

5 Questions to the Board and Management

The Chair invited the members to ask questions to the Board and management. There were no questions raised.

6 Financial Statements

The Chair presented the Financial Statements including the Directors' and Auditor's reports for the year ended 30 June 2019. The signed original Auditor's Report was presented.



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The Chair invited members to ask questions or make comments regarding the financial reports, including questions on the management of Hear For You. He also invited members to ask questions to the auditor relevant to the conduct of the audit and the preparation and content of the auditor's report.

As there were no questions, the Chair advised that consideration of the financial statements and accounts was concluded.

7 Election of New Directors

The Chair asked the members present to consider and, if thought fit, pass the following eight resolutions as ordinary resolutions:

Resolution 1: Election of Ms Yetta Abrahams as a Director

"That Ms Yetta Abrahams, having been appointed since the last Annual General Meeting, be elected as a Director of the Company".

The meeting RESOLVED, as an ordinary resolution of the Company, on a show of hands, that Ms Yetta Abrahams was elected as a Director of Hear For You Limited.

For details of the voting result refer to Schedule 2.

Resolution 2: Election of Ms Jodette Cleary as a Director

"That Ms Jodette Cleary, having been appointed since the last Annual General Meeting, be elected as a Director of the Company".

The meeting RESOLVED, as an ordinary resolution of the Company, on a show of hands, that Ms Jodette Cleary was elected as a Director of Hear For You Limited.

For details of the voting result refer to Schedule 2.

Resolution 3: Election of Ms Kashveera Chanderjith as a Director:

"That Ms Kashveera Chanderjith, having been appointed since the last Annual General Meeting, be elected as a Director of the Company".

The meeting RESOLVED, as an ordinary resolution of the Company, on a show of hands, that



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Ms Kashveera Chanderjith was elected as a Director of Hear For You Limited.

For details of the voting result refer to Schedule 2.

Resolution 4: Election of Dr Tony Coles as a Director

“That Dr Tony Coles, having been appointed since the last Annual General Meeting, be elected as a Director of the Company”.

The meeting RESOLVED, as an ordinary resolution of the Company, on a show of hands, that Dr Tony Coles was elected as a Director of Hear For You Limited.

For details of the voting result refer to Schedule 2.

Resolution 5: Election of Mr Simon Greally as a Director

“That Mr Simon Greally, having been appointed since the last Annual General Meeting, be elected as a Director of the Company”.

The meeting RESOLVED, as an ordinary resolution of the Company, on a show of hands, that Mr Simon Greally was elected as a Director of Hear For You Limited.

For details of the voting result refer to Schedule 2.

Resolution 6: Election of Mr Dan Jarvis as a Director

“That Mr Dan Jarvis, having been appointed since the last Annual General Meeting, be elected as a Director of the Company”.

The meeting RESOLVED, as an ordinary resolution of the Company, on a show of hands, that Mr Dan Jarvis was elected as a Director of Hear For You Limited.

For details of the voting result refer to Schedule 2.

Resolution 7: Election of Ms Charlotte Sangster as a Director



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“That Ms Charlotte Sangster, having been appointed since the last Annual General Meeting, be elected as a Director of the Company”.

The meeting RESOLVED, as an ordinary resolution of the Company, on a show of hands, that Ms Charlotte Sangster was elected as a Director of Hear For You Limited.

For details of the voting result refer to Schedule 2.

Resolution 8: Election of Mr Roger Smith as a Director

“That Mr Roger Smith, having been appointed since the last Annual General Meeting, be elected as a Director of the Company”.

The meeting RESOLVED, as an ordinary resolution of the Company, on a show of hands, that Mr Roger Smith was elected as a Director of Hear For You Limited.

For details of the voting result refer to Schedule 2.

8 Special Business – Adoption of new Constitution of Hear For You Limited

The Chair explained to the members present that the following resolution, seeking the adoption of the new (amended) Constitution of the Company, was a special resolution, which had to be voted in favour by at least 75% of the voting members in order to pass. He also said that the Board of Hear For You recommended that the members of the Company adopt the new Constitution and that the new Constitution, if Resolution 9 was passed, would come into effect immediately after the closure of the Annual General Meeting.

The Chair asked the members present to consider and, if thought fit, pass the following resolution as a special resolution:

Resolution 9: Adoption of new Constitution

“That the new Constitution of Hear For You Limited be adopted”.



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The meeting RESOLVED, as a special resolution of the Company, on a show of hands, that the new Constitution of Hear For You Limited was adopted.

9 Closure of meeting

The Chair thanked the members and the other attendees for their attendance and there being no further business, the Chair declared the meeting closed at 2:32pm.

Minutes taken by Carl Moser, Company Secretary of Hear For You Limited



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SCHEDULE 1: Apologies

Kashveera Chanderjith
John Lui
Susan Grant

Member and Director of Hear For You
Member of Hear For You
BDH Audit & Assurance Auditors

SCHEDULE 2: Voting Results of Resolutions

Resolution	Total number of votes	Show of hands and proxy votes For	Show of hands and proxy votes Against	Passed
Resolution 1 (ordinary resolution) Election of Ms Yetta Abrahams as a Director of Hear For You Limited	11	11	NIL	Yes
Resolution 2 (ordinary resolution) Election of Ms Jodette Cleary as a Director of Hear For You Limited	11	11	NIL	Yes
Resolution 3 (ordinary resolution) Election of Ms Kashveera Chanderjith as a Director of Hear For You Limited	11	11	NIL	Yes
Resolution 4 (ordinary resolution) Election of Dr Tony Coles as a Director of Hear For You Limited	11	11	NIL	Yes
Resolution 5 (ordinary resolution) Election of Mr Simon Grealley as a Director of Hear For You Limited	11	11	NIL	Yes
Resolution 6 (ordinary resolution) Election of Mr Dan Jarvis as a Director of Hear For You Limited	10	10	NIL	Yes
Resolution 7 (ordinary resolution) Election of Ms Charlotte Sangster as a Director of Hear For You Limited	11	11	NIL	Yes
Resolution 8 (ordinary resolution) Election of Mr Roger Smith as a Director of Hear For You Limited	11	11	NIL	Yes
Resolution 9 (special resolution) Adoption of new Constitution of Hear For You Limited	11	11	NIL	Yes